

Strategic Plan 2022 – 2025



We Value – Nurture the Faith, Grow in Knowledge, Act with Honour

Mission

At Trinity Lutheran College, we are guided by the gospel of Jesus Christ to nurture and challenge each individual learner to grow into an inquiring and compassionate global citizen with a heart to serve, shape and enrich the world.

Vision

To be a united Christ-centred learning community, passionate about student outcomes and committed to understanding and respecting each other.

	MISSION AND MINISTRY	LEARNING AND TEACHING EXCELLENCE	COMMUNITY	ORGANISATIONAL SUSTAINABILITY
We aspire to...	Promote the Lutheran identity in which the gospel of Jesus Christ informs all learning and teaching, human relationships, and activities of the school and within the community.	Facilitate innovative learning and teaching that will inspire and engage our students to embrace the future as knowledgeable and confident young people.	Engage with the college and wider community to nurture new and existing relationships.	Practice good governance and provide Human Resources, Facilities and Services to ensure that we are a forward-thinking and growth orientated learning and working environment for the present and the future.
We will...	<p>MM1 – Review and strengthen practices which support the Lutheran ethos of the college.</p> <p>MM2 – Provide further opportunities for fostering faith development, worship and connection with the local Christian community.</p> <p>MM3 – Foster a collaborative vision between Trinity Lutheran College and the Holy Trinity Lutheran congregation.</p>	<p>LT1 – Build staff capacity to be lifelong learners in order to implement innovative learning and teaching.</p> <p>LT2 – Provide a contemporary learning and teaching program grounded in the International Baccalaureate Primary Years Program (PYP) and Middle Years Program (MYP).</p> <p>LT3 – Provide resources to enable and support a contemporary learning environment.</p> <p>LT4 – Develop and embed a culture of student agency.</p>	<p>C1 – Enhance and strengthen communication between all stakeholders in the college community.</p> <p>C2 – Develop ways to actively connect with the wider community.</p> <p>C3 – Engage and build diverse relationships with other faiths and cultures.</p> <p>C4 – Nurture connections within our college community.</p> <p>C5 – Embed a culture of pastoral care and wellbeing.</p>	<p>OS1 – Investigate the viability of additional educational models and infrastructure to support.</p> <p>OS2 – Develop and implement effective practices for managing risk and compliance.</p> <p>OS3 – Develop and enhance structures, processes, and policies to ensure mission, vision and organisational sustainability are achieved.</p> <p>OS4 – Ensure facilities, resources and services supports our practice of a future-focussed and contemporary education.</p> <p>OS5 – Strengthen and embed environmental practices within the college.</p>